

Faith Community Academy

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TEACHER APPLICATION- PART II

Personal Follow-up Questions

Applicant Name _____

Cell Number _____

A. PERSONAL INFORMATION

Possible Student Enrollment

FCA encourages its staff members to enroll their children in this school if it has the appropriate grades and programs.

Would you be interested in enrolling your child(ren)? ____Yes ____No

If so, please provide the following information: Number of children _____

Names and grade levels: _____

What questions or concerns, if any, would you have about enrolling your child(ren)?

Financial Matters

What was your most recent annual salary? _____

What is your desired salary for this position? _____

Personal Background

[If you answer "Yes" to any of the questions in this section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? ☐ Yes ☐ No

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? ☐ Yes ☐ No

Have you ever been charged in **civil** or **criminal** proceedings with improprieties regarding children? ☐ Yes ☐ No

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? ☐ Yes ☐ No

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?

☐ Yes ☐ No

Ability to Perform Essential Functions

You have read the job description and essential functions for this position. Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying?

☐ Yes ☐ No

If yes, please explain.

If you answered "yes" to above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

Do you have any personal responsibilities or other commitments that may prevent you from meeting this position's requirements for on-time arrival, attendance, or work schedules?

Our school welcomes employees, volunteers, and students of different nationalities, races, and denominations. How have you demonstrated an ability to work with others that may be different from you or have beliefs different from yours? Please describe any difficulties that you may have encountered.

Personal Interests

Please list your hobbies and personal interests.

List any experience, skills, or qualifications that you believe would especially fit you for work with our school.

Do you belong to any professional groups or other organizations that you consider relevant to your ability to perform this job?

What publications do you read or podcasts do you listen to regularly?

B. CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be **Christian role models** for our children. Please share your personal convictions as a Christian toward:

wine, beer, and other alcoholic beverages -

smoking and chewing tobacco -

marijuana and other non-prescription drugs -

entertainment (music/dancing) -

premarital sex -

divorce and remarriage -

abortion -

homosexuality -

sexual activity outside Christian marriage -

personal debt -

gossip -

lying / cheating -

Do you have a personal testimony regarding any of the above items that you would like to share?

C. ADDITIONAL ESSAY QUESTIONS

***Please answer in one or two paragraphs each of the questions below.**

A. You have read our Statement of Faith. Do you strongly hold any doctrines that are not in that statement [e.g., instrumental music should not be a part of a worship service, you should not eat pork]? If yes, please list and describe.

B. Frequently, Christian schools enroll children from more than one denomination. How would you handle a child's question if you knew that it was theologically controversial and the family's church held to a different viewpoint than your own?

C. How well do you feel that you get along with your peers?

D. Have you ever led a child or youth to Christ?

E. If married, is your spouse supportive of you teaching in a Christian school?

By signing below you agree to the words you have written, understand that this is an application for employment and that no employment contract is being offered at this time

Signature: _____

Date: _____

Faith Community Academy

Declaration of Moral Integrity

Our school expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I (print name) _____ recognize, understand, and agree to live by the Christian moral standards of the school.

In accordance with 1 Timothy 3:7 I declare I have a good reputation both inside and outside the church, so that I may not fall into reproach and the snare of the devil.

I declare that during the past year I have not engaged in, at the current time I am not engaging in, and promise that I will not during the term of my employment or volunteering, engage in inappropriate sexual conduct. Inappropriate conduct (as exemplified in 1 Corinthians 6:6-18) includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual or lesbian sexual activity, sexual harassment, use or viewing of pornographic material or websites, or sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian School.

Applicant's signature

Date

Administrator's signature **after** discussion with applicant/volunteer

Date

"Let marriage be held in honor among all, and let the marriage bed be undefiled, for God will judge the sexually immoral and adulterous." Hebrews 13:4 ESV

"A disciple is not above his teacher, but everyone when he is fully trained will be like his teacher." Luke 6:40 ESV